



UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION  
ORGANISATION DES NATIONS UNIES POUR LE DEVELOPPEMENT INDUSTRIEL  
ORGANIZACION DE LAS NACIONES UNIDAS PARA EL DESARROLLO INDUSTRIAL

**VACANCY ANNOUNCEMENT  
TEMPORARY APPOINTMENT OF PROJECT PERSONNEL  
INTERNAL/EXTERNAL**

Female candidates from all Member States are particularly encouraged to apply.

---

<b>Vacancy Announcement No:</b>	VA2017_ISA_EXT_000067
<b>Duty Station:</b>	Namibia
<b>Date of Issuance:</b>	07 June 2017
<b>Post Title and Level:</b>	Energy Efficiency Expert, ISA-Senior Specialist
<b>Type of Appointment:</b>	Individual Service Agreement
<b>Closing Date:</b>	28 June 2017

---

### **Organizational Context**

The United Nations Industrial Development Organization (UNIDO) is the specialized agency of the United Nations that promotes industrial development for poverty reduction, inclusive globalization and environmental sustainability. The mandate of UNIDO is to promote and accelerate inclusive and sustainable industrial development in developing countries and economies in transition. The Programme Development and Technical Cooperation (PTC) of UNIDO is responsible for providing technical cooperation services on technological and economic issues and is organized in the following departments: Department of Partnerships and Results Monitoring, Department of Agri-Business Development, Department of Trade, Investment and Innovation, Department of Energy and Department of Environment. Furthermore, PTC has a close cooperation with other field based Centers and Offices, such as the Investment and Technology Promotion Offices, forming the extended field network of UNIDO.

The position will be located in the Renewable and Rural Energy Division(PTC/ENE/RRE).

The Department of Energy (PTC/ENE) assists member countries in the transition to a sustainable energy future under the overarching mandate of inclusive and sustainable industrial development, through the application of renewable energy for productive uses, adoption of the efficient use of energy by industry and the introduction of low carbon technologies and processes. In transitioning to a sustainable energy future, the challenges of addressing energy poverty and climate change become an integral part of the Department activities. In discharging its responsibility, the Department cooperates with other relevant organizational units within UNIDO, in particular with: the Department of Environment on resource efficiency, clean technologies, chemicals and Montreal Protocol; the Department of Trade, Investment and Innovation on standards; the Department of Agri-Business Development on productive uses and with the Department of Partnerships and Results Monitoring on strengthening strategic partnerships.

The Renewable and Rural Energy Division (PTC/ENE/RRE) is responsible for enhancing the use of renewable sources of energy by industry and facilitating access by the rural poor to affordable and sustainable energy to support productive activities and the income and employment opportunities they create, thereby contributing to the mitigation of climate change in developing countries and countries with economies in transition. In discharging its responsibility, in line with the overall strategy of the Department, the Division cooperates closely with the IEE and CPN Divisions, as well as other relevant organizational units within UNIDO (in particular with the Department of Environment, the Department of Agri-Business Development and Job Creation, and the Department of Trade, Investment and Innovation), donors such as the GEF, and other international and national institutions.

#### **PROJECT CONTEXT (Project ID 120386)**

UNIDO's Department of Energy (PTC/ENE) is supporting SADC (Southern Africa Development Community) with the establishment of the SADC Centre for Renewable Energy and Energy Efficiency (SACREEE), a regional platform to promote renewable energy (RE) and energy efficiency (EE) market in the SADC region. The cross-cutting factor to challenges in the dissemination of RE and EE technologies and services is the absence of a dedicated regional institution that would harmonize efforts to develop markets for RE and EE technologies and services. In particular, such an institution could be instrumental in coordinating the development of this sector in the region, and thereby creating significant market potential that will justify and spur large-scale investments. In August 2015, the establishment of SACREEE was endorsed by SADC Council of Ministers, after the SADC Energy Ministers approved it in July 2015. Accordingly, the SACREEE Secretariat is being established in Windhoek, Namibia. SACREEE coordinates the efforts and interventions in the RE and EE sectors by various actors from governments, private sector to civil society organizations. In particular, SACREEE works to provide a platform for addressing market barriers that inhibit wide-scale deployment of RE and EE technologies and services. One of the objectives of the SADC Protocol on Energy (1996) is to ensure cooperation on RE, EE as well as conservation and other cross-cutting themes of

interest to Member States. In line with this key objective of the SADC Protocol on Energy, the overall goal of SACREEE is to contribute to achievement of sustainable development goals in the SADC Region by providing increased access to modern energy service to support socio-economic development. The specific goal of SACREEE is to promote market-based adoption of RE and EE technologies and services within SADC Member States. The goal is attained through: resource mobilization; policy; quality assurance; capacity building and knowledge management; communication; and promoting investment in RE, EE projects and programmed. To this effect, SACREEE has been mandated by the SADC Member States to play a key role in the implementation of the recently adopted Southern Africa Renewable Energy and Energy Efficiency Strategy and Action plan (REEESAP).

SACREEE coordinates its activities with already existing SADC institutions active in the energy sector, especially Southern African Power Pool (SAPP) and Regional Electricity Regulators Association (RERA) on areas of mutual interest. In addition, SACREEE will collaborate with other institutions in the region and at the country level on RE and EE issues in line with its mandate. In working with these institutions, SACREEE focuses on activities where there is value addition and where it complements the capacities of existing institutions. In carrying out its mandate, SACREEE is guided by the following principles:

- 1) Work with all market players and enablers in addressing barriers (policy and regulatory, capacity, technical, social, financing, etc.) to the greater penetration of RE and EE technologies and energy services in the SADC Region;
- 2) Assists Member States in developing and implementing RE and EE policies, strategies and action plans and harmonize these efforts at regional level;
- 3) Promote public and private investments in RE and EE programmes and projects;
- 4) Promote the scaling up of commercially viable and competitive low carbon technologies;
- 5) Build capacity of market players and enablers to support the functionality of markets that promote RE and EE investments, innovation, etc.; and
- 6) Act as a knowledge hub in RE and EE sectors in the region.

Duration: 12 work-months ( with possibility of extension)

Duty station: Windhoek, Namibia.

## **Main Functions**

SACREEE intends to hire an Energy Efficiency Expert, which has established leadership credentials in the energy and development community. The individual will report to the Executive Director of SACREEE, and will also specifically be expected to undertake the following duties:

- Policy and quality assurance harmonization:

- Harmonize the national and regional policy frameworks and strategies on EE including REESAP,
- Harmonize the quality assurance frameworks for EE.

- Training and capacity building:

- Develop training programmes in EE including industrial energy management, energy auditing, etc.
- Prepare training material in EE,
- Facilitate training for stakeholders in Member States (MS) such as ministries responsible for energy, electric utilities, regulators, private sector, NGOs
- Identify, prepare and evaluate EE projects.

- Identification and preparation of feasibility studies:

- Prepare and conduct feasibility studies on regional projects such as Standards and Appliance Labeling, Green Buildings, etc.,
- Mobilize support for the projects from partners.

- Preparation of policy briefs and opinion articles:

- Prepare Policy briefs,
- Publish books and opinion articles in renowned journals.

- Reviewing and recommending projects for funding:

- Review and recommend projects to the SACREEE Secretariat for funding,
- Provide technical backstopping services to projects funded by SACREEE throughout the project cycle.

- Coordination of on-going projects and programmes:

- Identify complementary activities (especially those where the support from SACREEE will accelerate the development of EE activities),
- Coordinate on-going projects/programmes in the region with development partners to avoid overlap
- Mobilize resources (grants and/or buy-downs) to be packaged with support from the SACREEE Secretariat.

- Work Plans and Status Reports:

- Produce timeously annual Work Plans and Status Reports.

## **Core Competencies:**

Core Values:

**INTEGRITY:** To work honestly, openly, impartially and in accordance with the values of the United Nations.

**PROFESSIONALISM:** To work in a competent, committed and calm manner. **RESPECT FOR DIVERSITY:** To work effectively, respectfully and inclusively with people from different backgrounds and with different perspectives.

**Core Competencies:**

**RESULTS ORIENTATION AND ACCOUNTABILITY:** To be accountable and responsible for achieving results and meeting performance standards.

**PLANNING AND ORGANIZING:** To plan, organize and manage work effectively and efficiently.

**COMMUNICATION AND TRUST:** To communicate effectively and build trust.

**TEAM ORIENTATION:** To cooperate at various levels. **CLIENT ORIENTATION:** To be responsive towards those to whom services are provided internally and externally.

**ORGANIZATIONAL DEVELOPMENT AND INNOVATION:** To realize continuous improvement, support innovation, share knowledge and skills and learn from others.

## **Minimum Requirements**

### **Education:**

University - Master's degree or equivalent, Engineering - applied Sciences or Economics, with a strong focus on EE qualification at Master degree or higher levels.

### **UNIDO Languages:**

English (Fluent), and one other working language of the SADC Community (French or Portuguese) would be an added advantage.

### **Field of Expertise:**

- A minimum of 10 years of experience in the Energy Efficiency sector in the SADC region;
- An established leadership credentials in the energy and development community, with diplomatic skills necessary in an often highly charged, high profile political environment and a track record of successful engagement at the highest levels of government and the private sector as well as civil society;
- Proven track record in implementing EE programs, with strong experience in managing and leading successful teams, working with various stakeholders that have varied interests;
- Excellent interpersonal skills, communication and influencing and analytical skills on technical aspects of EE;
- Ability to manage working relations with development partners;
- Demonstrated understanding of the inter-linkages between gender equity/women's empowerment, energy and development; and
- Ability to work under pressure and handle politically and culturally sensitive issues.

Candidate must be a citizen of a SADC Member State..

**This appointment is limited to the specified project(s) only and does not carry any expectation of renewal.**

Employees of UNIDO are expected at all times to uphold the highest standards of integrity, professionalism and respect for diversity, both at work and outside. Only persons who fully and unconditionally commit to these values should consider applying for jobs at UNIDO.

**All applications must be submitted online through the Online Recruitment System**

**Correspondence will be undertaken only with candidates who are being considered at an advanced phase of the selection process.**

**Selected candidate(s) may be required to disclose to the Director General the nature and scope of financial and other personal interests and assets in respect of themselves, their spouses and dependants, under the procedures established by the Director General.**

Visit the UNIDO web site for details on how to apply: [www.unido.org](http://www.unido.org)

NOTE: The Director General retains the discretion to make an appointment to this post at a lower level.

### **Notice to applicants:**

UNIDO does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. If you have received a solicitation for the payment of a fee, please disregard it. Vacant positions within UNIDO are advertised on the official UNIDO website. Should you have any questions concerning persons or companies claiming to be recruiting on behalf of UNIDO and requesting payment of a fee, please contact: [recruitment@unido.org](mailto:recruitment@unido.org)